



2019-2020 ANNUAL REPORT



OUIMISSION

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope

VISION

A world where **EVERYONE** has a decent place to live

PRINCIPLES

Demonstrate the love of Jesus Christ

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5.

- Focus on shelter Advocate for affordable housing 4 Promote dignity and hope
 - Support sustainable and transformative development

BOARD F IREC'I'DRS

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a letter from our

Dear Friends,

It is with humility that I introduce myself. I have been associated with Habitat for over 20 years, first as a donor, then volunteer, Board member, Board Chairman, and now I am the CEO and Executive Director. I have witnessed first-hand many of the builds and home ownership opportunities that Habitat has created in Suffolk County, from Huntington Station in the west to Orient Point in Suffolk's east end with Wyandanch and East Quogue in between. I am proud to report that Habitat for Humanity of Suffolk recently dedicated our 203rd home in Suffolk County, providing a hand up for a hard-working family caught at the intersection of low wages, limited housing options, and the rising cost of living on Long Island.

At Habitat for Humanity of Suffolk, our vision is to create, "a world where everyone has a decent place to live." As the CEO of Habitat for Humanity of Suffolk, I work every day towards making this vision a reality. Currently, 40% of households in Suffolk County are overburdened by housing costs, which means that at least 30% of the household income is spent on housing. In Suffolk, it is not uncommon for households to spend 50% of their income on housing. This leaves families without the financial resources for their other basic needs such as food, clothing, and health care. We don't have to look far to see those in need of decent affordable housing. Many professionals on whom we depend to keep our communities vibrant, such as school teachers and first responders, cannot afford to live in Suffolk County.

Habitat for Humanity of Suffolk is built on community and we build communities. For over 31 years, Habitat Suffolk has built strength, stability, and self-reliance through affordable homeownership providing a permanent solution for families struggling to find a place to call home. Affordable homeownership is the key to building a foundation that allows families, neighborhoods and entire communities to thrive. We know the effect is more than a roof and four walls. Success in school and at work, better financial security, and improved health are what many Habitat Suffolk families experience when they finally have a permanent place to call home. This is why we are proud to fulfill Habitat's mission to, "put God's love into action, bringing people together to build homes, communities, and hope."

Supporters, like you, are the reason Habitat Suffolk homeowners have found stability and success. Our program is powered by the strength of our partnerships and your generosity. Each year thousands of individuals, hundreds of businesses, faith organizations, schools, universities, and civic groups combine sacrifice with devotion to support Habitat Suffolk through generous gifts of time, talent, and treasure. We are constantly amazed at the dedication that comes from our partner families who work so long and hard to purchase their Habitat Suffolk home, providing their own family a brighter future. It is humbling to experience such dedication and generosity.

Thank you for lending your financial support, your voice and your time to make a difference in our community. Thank you for being part of Habitat Suffolk's important mission! Great things start at home, and by supporting Habitat Suffolk you are laying a foundation of success for so many hardworking families.

Sincerely,

Lee Silberman CEO and Executive Director

Celebrating

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modeling Done Right.

In an exciting collision of major milestones and newer program initiatives, Habitat for Humanity of Suffolk gathered 30+ CEOs and top executives and funded the 200th Habitat Home in Suffolk County. This same group raised the walls on opening day in Wyandanch among their fellow Long Island community leaders.

But we didn't stop there. This project was also the Blitz Build home, Habitat's first since 2006. With the help of contractors donating their time and talents and an expeditious effort from the Town of Babylon, we built this house together from start to finish in just 3 weeks' time. We were able to welcome home Darriell Morning, her Mother Judy and Brother Travis!



Building from Vyandanch Voananch to VcSthanpton

CRITERIA FOR HOMEOWNERSHIP

NEED

Potential homebuyers might be dealing with poorly maintained, unhealthy, or overcrowded housing; unaffordable rent; inaccessible housing for people living with disabilities; or have other shelter needs.

ABILITY TO PAY

Habitat offers homebuyers an affordable homeownership opportunity. The mortgage payments cycle back into Habitat for Humanity of Suffolk to help build more affordable houses.

WILLINGNESS **TO PARTNER**

Habitat homebuyers put in 300 hours of "sweat equity," helping to build their own home and the homes of others in the program. This also includes financial fitness and home maintenance courses.

SATISFIED

MORTGAGES TO DATE

For more information on the application process, visit www.habitatsuffolk.org

"Michele and I have known each

alter's



Saver that Habitat Suffolk was taking applications for the next round of housing. At first I was skeptical that we would gualify.

In the spring of 1999, we received a call from the Director of Habitat Suffolk that we were selected for a home. I was shocked, I felt like I had won the lottery. Complete strangers were going to help us build our dream. As renters we were moving around a lot, trying to afford a space adequate enough for our family. Now, with Habitat's help, our daughters would be able to grow roots, find long

lasting friends, and make the best memories.

story

I fell in love with the Habitat concept, learning new things every time I came out to help build my house. Michele and I were right where we needed to be, building alongside people who gave so much of themselves to give someone else a better life. After volunteering for a few months, Habitat asked me if I would be interested in working part time as a Site Supervisor. The first house I supervised start to finish was the 100th Habitat home in Suffolk. I've been proud to have supervised over 35 homes since.

Michele and I have benefitted so much from having a stable, affordable home to raise our family in. Michele went back to school and earned her nursing degree, top of her class. She has been working for Stony Brook Hospital for 15 years as a pediatric nurse. Our children all graduated from the South Country School District. Jeannette and Shannon both graduated from college, and our third daughter, Tara, has been enrolled in a great program for children with special needs. In 2002 I used much of the skills I've learned working at Habitat, and a lot of help from family and friends, I put a second story on our home. In June 2019, we paid off our mortgage in full.

It's been a wonderful experience working with and for Habitat Suffolk. If you close your eyes and think about where you see yourself in 5 years or more, I hope you see yourself in a place like I see myself, working next to people who change the lives of their neighbors in ways they will never know."



PROFRANS

LEARN MORE www.habitatsuffolk.org outreach@ habitatsuffolk.org

AMERICORPS

AmeriCorps is an opportunity to make a big difference in your life and in the lives of those around you. It's a chance for individuals to apply their skills and ideals toward helping others and meeting critical needs in the community. Habitat Suffolk is proud to host several AmeriCorps service members each year for 10.5 months. With AmeriCorps, we are able to build faster and farther, encouraging service-learning while improving our programs and communities.



CARS FOR HOMES

Support your local communities in a different way by donating your car, truck, RV, boat, or even plane to Habitat for Humanity's car donation program, Cars For Homes. All net proceeds from the sale of your vehicle donation provide strength, stability and self-reliance for families across the US. Your donation could be tax-deductible and towing is always free! Visit www.carsforhomes.org



FAITH BUILD

Habitat for Humanity is an organization founded on common ground, bridging theological differences by putting love into action. Habitat founder Millard Fuller called this concept "The Theology of the Hammer," explaining that even though we may disagree on all sorts of things, we can all agree on the idea of building homes to eliminate poverty housing and at the same time help those in need. Habitat for Humanity of Suffolk welcomes people of all faiths to join hands with us and bring hope by transforming lives.



STUDENT BUILD

We have expanded Student Build to add the middle schoolers and include financial literacy. Building off of the core principles, we now have a comprehensive approach. Students join us onsite to build, giving them a hands-on opportunity to put their love into action. Student Build also educates the younger generation of thinkers and doers about affordable housing needs and the importance of financial stability.



SUSTAINABLE BUILDING

All of our newly-constructed homes achieve Energy Star with Indoor Air Plus ratings and are designed and built to achieve Version 3 Energy Star certification. We are adding new infiltrator septic systems, an environmentally friendly replacement to traditional stone and pipe drainfields, using an engineered geosynthetic aggregate modular design. The homes we build are more durable, healthier and less expensive to operate than conventionally built homes.



VETERANS BUILD

Habitat affiliates across the country are doing their part to support veterans who stepped up for us. Safe and affordable housing is the centerpiece of Veterans Build. We provide volunteer experiences that bring together veterans, military families and their neighbors. These experiences help bridge the gap and ease the transition to civilian life with fulfilling community engagement. Supporting the initiative helps us provide volunteer, homeowership, and employment opportunities to U.S. verterans, military service members and their families.

WOMEN BUILD

Women are among the populations most likely to be affected by poor living conditions. Our Women Build program provides the opportunuty for women to take a proactive step in building stronger safer communities. This is an incredibly rewarding experience for all involved, and it is also a terrific way to involve your friends and family in our crucial work with lasting impact. Women helping women sends a positive and powerful message.



volunteer spotlight since 2006

"I learned about Habitat for Humanity of Suffolk when I saw a story in the Amityville local paper. I was interested in learning more so I called to talk with the volunteer coordinator. I was immediately hooked and started volunteering in 2006.

I was born and raised in Brooklyn and after I got married, my family and I moved to Massapequa and raised three beautiful children. I was blessed all my life and wanted to pass it on to others. I love being a regular volunteer with Habitat. Every volunteer day presents a unique and exciting experience. A few years ago, I was assisting with building a house out in Orient Point, and on the first day it was 8 degrees. In order to begin the task for the day we had to first hammer the ice off the framing! It was so cold, but there wasn't a single complaint. The father of the partner family brought hand-warmers for the volunteers, which was awesome. Later in the day he brought us all hot cocoa, tea, and coffee. By the time we left, it did go up to 11 degrees, but it did not matter. I had an awesome time, and it will surely be a day I will never forget.

I have met so many great people over the years. Habitat is brimming with dedicated people - both employees and volunteers. It's truly inspiring knowing how many houses Habitat Suffolk has built over the years, and I am just grateful to be putting my love into action."

Centerport United Methodist Church **Comsewogue High School** Earl Vandermeulen HS Elwood/John H. Glenn High School Farmingdale College Foundation First Presbyterian Church of Oyster Bay Friends Academy Half Hollow Hills East HS Half Hollow Hills West HS Herricks Senior High School Isolation Dynamics Corp. LI Lutheran High School Mepham HS Ross School Shelter Island HS Smithtown High School East Smithtown High School West St. Anthony's High School **Trinity Church-Northport** Trinity Evangelical Luthern Church-RP Unitarian Universalist - Huntington Westhampton Presbyterian Church Zurich American Insurance Co

ADP Foundation, Inc Babylon HS Bayport Blue Point HS **Brook Avenue Lumber** Coach Real Estate Associations, Inc Connetquot High School D3 LLC Huntington High School Investors Foundation Janney Montgomery Scott LLC Joan Isaac John Beltel Inc. JP Morgan Chase Kathryn Zaki Lee and Cheryl Silberman Morgan Stanley New York Community Bank New York Community Bank Foundation **Newfield High School** Old Westbury Gardens, Inc Petro-Long Island Seward & Kissel LLP South Oaks Hospital Stony Brook University The Stony Brook School Ward Melville High School

Local & State Government Partners

AAA Northeast Amneal Pharmaceuticals of NY, LLC H2M Architects + Engineers Henry Schein Lowe's

People's United Community Foundation Signature Properties of Huntington LLC The Barbara Herbert Jordan Revocable Trust The M&T Charitable Foundation

Donation statistics Fiscal year 2018-2019 Number of donors - 645 Median donation amount - \$100 County of Suffolk New York State Affordable Housing Corporation State of NY Mortgage Agency (SONYMA) Suffolk County Land Bank Corporation Town of Babylon Town of Brookhaven Town of Huntington Town of Islip Town of Islip CDA Town of Southampton

Albanese Organization Inc American Regent, Inc Brookhaven Science Associates, LLC Citrin Cooperman & Company, LLP Clever Devices Ltd Habitat For Humanity Cars For Homes Kate W Cassidy Foundation The Robert Allen Duralee Group, Inc The TJX Foundation, Inc Zebra Technologies Corporation

Charitable Foundation PSEG Long Island Sterling National Bank

Island Outreach Foundation Riverhead Building Supply

Bank of America Charitable Foundation Bank of America Corp



Together we do more than just build houses...

ADDED TO THE REMOVAL BRAND TAX ROLE

Every time we complete a home, it is added to the tax role. For example, our two most recent completed Wyandanch homes now return, in total, over \$20,000 annually in property and school taxes.

RECOGNITION

Habitat for Humanity was named 'Brand of the Year' in Social Services Nonprofit category based on the 2016 Harris Poll EquiTrend Study. In addition, Habitat earned the distinction of being named the "Most Loved" and "Most Trusted" brand within its category.

OF BLIGHT

More than just building homes, we lift up the communities in which we build. We remove the eyesores and put in their place energy efficient, quality, and affordable homes for deserving families to cherish. More often than not, our homes inspire others in the community to update their

VOLUNTEER PARTICIPATION

Partnering with Habitat Suffolk brings the entire town together through community involvement. **Onsite volunteer** opportunities for groups are available to our partners. No experience is necessary, we will teach you all you need to know!

946,726

TOTAL EXPENSES* \$<mark>4,339,790.00</mark>

Home Construction \$2,091,566.00 **48**%

ReStore \$1,461,002.00 **34**%

Management & General \$453,906.00 **10%**

> Fundraising \$333,316.00 **8**%

> > TOTAL REVENUE* \$4,027,465.00

Habitat for Humanity of Suffolk

"As a Real Estate agent and home owner, I am always going to Restore.

I have never walked out without something and their supply changes daily.

Plus I feel good that I am doing my part in helping Habitat for Humanity by purchasing items there first."

150,69

items sold

- Malinda

\$47.08 average sale

\$7.6 million total sales

All items in the ReStore are considered new or like-new, and are all priced nearly 60% off retail cost! You never know what you need until you see it at ReStore. We sell building supplies, plumbing, kitchens, lighting, paint, home decor and more.

BATH & PLUMBING

Every purchase made at the ReStore not only uplifts your home, it allows us to build homes for families needing a hand

Follow us on our socials,

where we post new stock daily



@suffolkrestore



@LIRestore

statistics based on sales 2018-2019



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deserves a decent place to

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ACCREDITED CHARITY